



**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural, Ornamental and Reinforcing Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**

17 Hemlock Street
LATHAM, NEW YORK 12110
TELEPHONE 518-435-0470



Apprentice Wage & Fringe Benefit Schedule

Effective July 1, 2021 - June 30, 2022

Fringe Benefits

Employer Contributions

Year	Hourly Wage*	Ironworkers Local No. 12 Pension	Ironworkers Local No. 12 Welfare	Ironworkers Local No. 12 Annuity	Ironworkers Local No. 12 Education & Training	Ironworkers Local No. 12 Employers Cooperative Trust	Ironworkers District Council of Western New York & Vicinity	Industry Advancement
1st	\$19.50	\$0.00	\$6.75	\$3.75	\$0.40	\$0.88	\$0.00	\$0.04
2nd	\$21.50	\$9.82	\$6.75	\$3.75	\$0.40	\$0.88	\$1.88	\$0.04
3rd	\$23.50	\$11.22	\$6.75	\$3.75	\$0.40	\$0.88	\$2.14	\$0.04
4th	\$25.50	\$12.63	\$6.75	\$3.75	\$0.40	\$0.88	\$2.41	\$0.04

(hourly wage will increase \$2.00 on next year's schedule for all Apprentices*)

Employee Payroll Deduction

Year	Work Assessment
1st	\$0.00
2nd	\$1.29
3rd	\$1.41
4th	\$1.53

For more information, please contact:

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